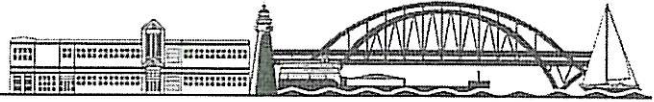





COUNTY OF ST. CLAIR

OFFICE OF THE ADMINISTRATOR/CONTROLLER



WILLIAM KAUFFMAN
Administrator/Controller

MEMO

To: Board of Commissioners
From: William Kauffman 
Date: 02/09/12
Re: Legal Opinion re Retiree Health Care Benefits

During the formulation of recommendations by the Retirement Health Care Workgroup, a legal opinion was requested from Corporation Counsel to determine whether cost control measures could be adopted as pertaining to health insurance and prescription benefits for retirees. This opinion was requested and following is the conclusion drawn by Corporation Counsel.

”As noted above, nothing from a legal perspective has changed since our 2003 opinion based on which the County made the original plan changes. Moreover, nothing has changed in any labor agreements which would impact the ability of the County to implement cost saving measures. Therefore, it remains our opinion the County has the ability to adopt modifications to its retiree health care plan as determined by the Board of Commissioners.”

It is therefore my recommendation to proceed with the cost savings measures as discussed.